

# WWOOFING CODE OF CONDUCT

## ART. 1 - HOSTING

Welcoming WWOOFers and guaranteeing them a clean, dry, warm and safe accommodation in a maintained site, as well as sufficient food, is unconditional - free of obligation to give in return. WWOOFers express a sincere wish to discover the hosts' work and lifestyle, to follow them in their daily activities and respect the site and people around.

## ART. 2 - PARTICIPATION

We recommend 5 half-days of participation per week. WWOOFers have no obligation to be profitable and are in no way subordinated to the hosts. They receive no pay and must in no case replace an employee. For commercial farms, hosting must remain occasional, stays last no longer than 30 days and are limited to 2 WWOOFers at a time.

## ART. 3 - COMMUNICATION

The WWOOFers' stay is prepared beforehand by answering any questions about activities, hosting conditions, etc. Communication is maintained until their arrival. Members are engaged in answering all messages, even if to decline a request. Cancellations must absolutely be notified as soon as possible.

## ART. 4 - EDUCATION

Hosts express a sincere desire to share their expertise in organic farming, agroecology and their ecological lifestyle. They have an educational approach, are available, and show what they believe is the right gesture to protect the environment - yet without promising a learning curriculum.

## ART. 5 - AGROECOLOGY

Hosts cultivate the land using ecologically sound techniques. All members support and encourage agroecology and are committed to a sustainable way of life.

## ART. 6 - TOLERANCE

No form of discrimination is accepted: on origin, sex, disability, sexual orientation, age, affiliation or not, real or supposed, to an ethnic group, a nation, a specific race or religion. If a member has specific spiritual or religious practices, those must be respected, yet there is no obligation to subscribe or participate in them.

## ART. 7 - COMMUNITY

In order to improve our network and maintain a healthy community, members agree to contact the organization to report any problem. Hosts accept visits from WWOOF France (from the team, volunteers or ambassadors) and ensure that the WWOOFers' membership is active.

## ART. 8 - INSURANCES

Everyone must be properly insured for the risks inherent in their activities. Hosts agree not to have risky tasks performed. It is their responsibility.

## ART. 9 - DATA

The list of hosts and the personal information on this list must not be reproduced, disclosed or used for any purpose other than WWOOFing (except with prior authorization from our organization).

## ART. 10 - LEGAL STATUS

Our organization works to advance legislation and strengthen the legal framework for WWOOFing. In order for this process to continue, it is essential to scrupulously honor the code of conduct. If a problem with the labour inspectors occurs, the organization will offer support to members who respect the code of conduct, and defend them as best we can, without claiming to be able to protect them from risk.

